

## Position: Power Building Strategist for Mental Health and Justice

### About the TYP Collaborative:

The National Collaborative for Transformative Youth Policy (TYP) translates youth radical imagination into transformative policy and systems change by empowering young people and their communities. By merging policy, advocacy, and activism, it mobilizes toward substantial change for youth affected by policy violence. Collaborating closely with these youth, the organization develops genuinely youth-centered policy analyses and proposals. Its goals are to enhance equitable access to the current policy-making process and to reshape that process, shifting power, influence, and accountability to those directly impacted.

We prioritize dismantling oppressive systems and empowering marginalized youth. Our focus areas include economic justice, mental health, and the criminal legal system, but we aim to address all issues affecting the youth we support. Grounded in justice, joy, and equity, we emphasize cross-racial solidarity and uphold a radical, anti-hierarchical, and anti-capitalist approach throughout our organization, striving to embody the change we envision.

#### **Position Overview:**

The Powerbuilding Strategist for Mental Health and Justice will lead organizing activities and integrate political education, policy advocacy, and community engagement with a focus on mental health, justice, and community safety. This role involves managing coalitions, learning communities, and partnerships centered on these key areas.

#### Key Responsibilities:

### • Organizing and Advocacy:

- Lead and coordinate grassroots organizing activities to build power around mental health and justice issues.
- Develop and implement strategic campaigns to advance mental health and justice initiatives.
- Foster and strengthen relationships with community organizations, advocacy groups, and stakeholders.

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## • Political Education:

- Design and facilitate political education programs to raise awareness and understanding of mental health and justice issues within the community.
- Create educational materials and resources that inform and empower community members to take action.

# • Policy and Community Engagement:

- Bridge the gap between policy and practice by engaging with policymakers, community leaders, and activists.
- Advocate for policies that promote mental health, justice, and community safety.
- Monitor and disseminate information about policy developments.

# • Coalition Management:

- Lead, manage, and participate in coalitions focused on mental health and community safety.
- Coordinate meetings, facilitate discussions, and ensure effective communication among coalition members.
- Develop and maintain partnerships with diverse stakeholders to support coalition goals.

# • Learning Communities:

- Establish and lead learning communities to share knowledge, best practices, and innovative approaches to mental health and justice.
- Organize workshops, webinars, and training sessions to build capacity within the community.
- Promote cross-sector collaboration and knowledge exchange.

## **Qualifications:**

- Substantive expertise in youth mental health, justice, community safety, or a combination of these areas acquired through policy advocacy, research, direct-service, or lived experience.
- Demonstrated commitment to improving the circumstances of young people with low incomes, young people of color, and other groups of youth who have been marginalized while centering racial equity.
- Youth work, coalition building, or community organizing experience strongly preferred.
- Exceptional research, analytical, facilitation, and written and oral communication skills.
- Ability to synthesize information to persuasively and creatively communicate ideas to influence diverse audiences.
- Ability to strategize to effectively meet a co-created vision.
- Demonstrated capacity to build and maintain relationships and work collaboratively with a wide range of internal and external partners and stakeholders is required.

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- Willingness to learn to understand legislative and regulatory text, assess political and budgetary contexts, and use data to assess the strengths and weaknesses of policy options.
- Demonstrated capacity to set priorities; work on multiple detail-oriented tasks, often on a time sensitive basis; and work effectively both individually and as part of a team.
- Ability and willingness to travel an average of 2-3 days per month when safe to do so.
- Lived experience with TYP Collaborative's core issue areas, Spanish language fluency, or interest in communications are a plus

**Application Process:** Remote and DC metro-based candidates are welcome. TYP Collaborative offers exceptional benefits, including several health insurance options, dental/vision insurance, life and long-term disability insurance, a retirement program, flexible spending accounts and unlimited paid time off (PTO). We are committed to the financial health of all our staff, including staff with less work experience. Salaries are based on a combination of area median income, lived and work experience, expenses, and allowances.

Interested candidates should submit a resume, cover letter, and contact information for three references. The cover letter should highlight relevant experience and explain why the candidate is passionate about youth engagement and powerbuilding. Send applications to <a href="mailto:admin@typcollaborative.org">admin@typcollaborative.org</a>. Applications will be reviewed on a rolling basis until the position is filled.